

**At an Extraordinary General Meeting held on Friday 24 April 2009 the following motion setting out proposed amendments to the Club's Constitution was passed.**

**1. To confirm the following proposed amendments to the existing constitution and recommend that they should be put forward to 2009 Annual General Meeting.**

**a) to amend clause 2.1 deleting**

The Club shall be affiliated to the Welsh Cricket Association.

**and replacing with** 'The club shall be affiliated to the England and Wales Cricket Board through the Cricket Board of Wales.'

**b) to amend clause 3.1 to read**

'The Club shall further the interests of cricket at all levels within the community and offer coaching and competitive opportunities for players.'

**c) to delete the existing clause 3.3 and replace with**

'The Club shall ensure a duty of care to all members of the club by adopting and implementing the ECB 'Safe Hands – Cricket's Policy for Safeguarding Children' and any future versions of the Policy.'

**d) to add three new clauses to be numbered 3.5-3.7 and read as follows**

3.5 The Club shall manage the Bridgend Town Cricket Club clubhouse and associated facilities.

3.6 The Club shall ensure that all members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.

3.7 The Club shall ensure a duty of care to all members of the club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the Policy.'

**e) to add the following wording to clause 4.1**

'A list of members in each category shall be maintained by the Secretary or Treasurer or other Officer of the club.'

**f) to delete the existing clause 4.2 and replace with the following wording**

4.2 Membership of the club shall be open to anyone interested in the sport of cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, the club reserve the right to limit membership according to available facilities on a non discriminatory basis.'

**g) to insert the following new clauses to be numbered 4.3.-4,5 and renumber the existing clauses 4.3-4.9 4.6-4.13 respectively**

4.3 'Application for membership of the club shall be by completion of a membership application form and by payment of the relevant subscription/joining fees as determined by the Annual General Meeting of the club.

- 4.4 The Executive Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the club or cricket into disrepute. Appeal against refusal or removal may be made to the Committee who shall appoint an Appeals Committee to hear the appeal.
- 4.5 All members will be subject to the regulations of the Constitution and by joining the club will be deemed to accept these regulations and any Codes of Conduct that the club has adopted. The Constitution shall identify those members eligible to vote at any General Meetings.'

**h) to add the following wording to clause 5.1**

'The club will keep subscriptions at levels that will not pose a significant obstacle to people participating'

**i) to amend clause 5.2 to read**

'Annual membership fees shall become due on 1st May each year and shall be payable to the Club Treasurer. No person shall be eligible to take part in the business of the club or eligible for selection for any club team unless the appropriate subscription has been paid by the specified date. The names of all Members whose current membership fees shall not have been paid within one calendar month from such date, and who neglect to comply with a written request for payment within seven days, shall be posted on the Club Notice Board. Such Members shall cease to be Members on the expiration of seven days, unless they can give to the Executive Committee (see Rule 7) a reasonable explanation for their delay in paying, but the membership fees in arrears shall, nevertheless, be recoverable. The Treasurer shall have the power to sue and recover the same.'

**j) to amend clause 7.2 to read**

'The Executive Committee shall control the affairs of the club on behalf of the members. Liabilities incurred shall fall upon the Membership (provided they act in accordance with the Constitution, in honesty and good faith).'

**k) to add three new clauses to be numbered 7.9-7.11 and to read as follows**

- 7.9 The Committee shall have powers to appoint sub-committees as necessary and to co-opt advisers who may be non club members invited to advise on specialist subjects.
- 7.10 An elected Committee member ceases to be such if he or she ceases to be a member of the club, resigns by written notice, or is removed by the Committee for good cause after the member concerned has been given the chance of putting their case to the Committee. Appeal against removal may be made to the Appeals Committee. The Committee shall fairly decide time limits and formalities for these steps.
- 7.11 The Executive Committee has the power to:
- (a) acquire and provide grounds, equipment, coaching, training and playing facilities, clubhouse, transport, medical and related facilities

- (b) provide coaching, training, medical treatment, and related social and other facilities
- (c) take out any insurance for club, employees, contractors, players, guests and third parties
- (d) raise funds by appeals, subscriptions, loans and charges
- (e) borrow money and give security for the same, and open bank accounts
- (f) buy, lease or licence property and sell, let or otherwise dispose of the same
- (g) employ and engage staff and others and provide services
- (h) co-operate with or affiliate firstly to any bodies regulating or organising the sport of cricket and secondly any club or body involved with cricket and thirdly with government and related agencies
- (i) do all other things reasonably necessary to advance the aims and objectives of the club.

NONE of the above powers may be used other than to advance the aims and objectives in a manner consistent with the Rules and the general law.'

**l) to add the following wording to clause 8.4**

'These shall be available for reasonable inspection by members'

**m) to add the following wording to clause 8.6**

*two of the following Officers - Chair, 'Vice-chair,'Secretary, Treasurer.*

**n) to amend clause 8.7 to read**

8.7 The Club shall be able to borrow money and operate an overdraft facility, make grants and loans and give guarantees and provide other benefits, set aside funds for special purposes or as reserves, invest funds in any lawful manner as required, to further the Aims and Objectives of the Club. The Executive Committee shall have the sole authority to sanction such action.

**o) to amend clause 9.7 deleting**

The quorum for the general and extraordinary meetings (see Rule 9.8.) shall be fifteen Members present and eligible to vote.

**and replacing with** 'A quorum for a General Meeting shall be (*fifteen*) Full Members and any other categories of membership entitled to vote (as outlined by the membership section of this Constitution) and Officers of the Club including at least (2) from the Chair, Vice-chair, Secretary and Treasurer.'

**p) to amend clauses 12.1-12.5 deleting**

12.1 The Executive Committee shall have the power to take appropriate action against any Member or Associate Member, and shall have the authority to terminate the Membership of any Member or Associate Member guilty of conduct deemed to be to the detriment of the Club.

- 12.2 There shall be the right of appeal to the Executive Committee, or an Appeal Committee set up by it to act on its behalf, against any decision made by an Officer of the Club.
- 12.3 The appeal shall normally be considered within fourteen days of it being received by the Secretary.
- 12.4 Club Servants, if any, shall be under the orders of the Officers of the Executive Committee only, and no Member shall reprimand a Club Servant.
- 12.5 If any Member has any cause of complaint against a Club Servant, he/she shall lay the same before the Executive Committee in writing.

**and replacing with**

‘12.1 All complaints regarding the behaviour of members or club staff should be lodged in writing with the Secretary.

12.2 The Committee shall appoint a Disciplinary sub-committee who will meet to hear complaints within (*seven*) days of a complaint being lodged. Any member requested to attend a Disciplinary sub-committee shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Committee (or its sub-committee) has the power to take appropriate disciplinary action, including the termination of membership.

12.3 The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made within (*seven*) days following the hearing.

12.4 There shall be a right of appeal to the Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The Committee shall appoint an Appeals Committee (a maximum of three) which shall not include members involved with the initial disciplinary hearing but may include non members of the club. The Appeals Committee shall consider the appeal within (*seven*) days of the Secretary receiving the appeal. The individual submitting the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.’

**q) to add the following**

‘15. Declaration

Bridgend Town Cricket Club hereby adopts and accepts this Constitution as a current operating guide regulating the actions of all members.

SIGNED (CLUB CHAIRMAN)

NAME

DATE

SIGNED (CLUB SECRETARY)

NAME

DATE’

- r) to make changes to ensure accurate cross-referencing of clauses within the Constitution.**
- s) to amend all references in the Constitution to 'Child Welfare Officer' to read 'Club Welfare Officer'.**